

The logo for Synergistech Communications features a stylized 'S' and 'C' intertwined, with a diamond shape inside the 'S'. The word 'Synergistech' is written in a serif font, and 'Communications' is in a sans-serif font below it.

TECHNICAL COMMUNICATIONS RECRUITING

Synergistech Communications is a specialized recruiting service that matches San Francisco Bay Area high-tech companies with subject matter-savvy technical communicators. We have 20 years' technical publications industry experience, a large network of experienced and well-screened candidates, and the focus and tenacity to ensure success.

Synergistech Communications' candidates are local, experienced staff and contract technical communications professionals with substantial accomplishments in demanding high-tech industries, including enterprise software, telecommunications, semiconductors, biotech, healthcare, pharmaceutical, and financial services. They include:

- Technical Writers — for the computer software and hardware, medical, biotech, pharmaceutical, financial, and semiconductor industries
- Business Writers — for Sarbanes-Oxley (SOX) and ISO 9000/900x process compliance
- Editors — copyeditors, production, and developmental editors
- Trainers — technical and otherwise
- Publications Managers and Publications Directors
- Online Help authors — for everything from tooltips to context-sensitive help for enterprise applications
- Instructional Designers and Curriculum Developers
- Illustrators and Graphic Artists
- Information Architects
- Electronic Publishing experts — for single-sourcing, knowledge base, XML/XSLT, DITA, structured authoring, and CMS (content management system) implementations
- Marketing communications experts — for white papers, proposals (RFPs and RFQs), grants, data sheets, presentations, video scripts, all kinds of marketing collateral, and more
- Usability ('User Experience' or UX) and Human Factors Specialists
- User Interface Designers
- Indexers — for documentation, web sites, trade books, academic publications, and more
- Translators and Localization/Internationalization experts

Andrew Davis,  
President

**Synergistech  
Communications**

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Andrew Davis, Synergistech's president, worked as a Technical Writer creating API and system administration documentation in the Bay Area for eight years before turning to recruiting. As a former publications manager and adviser to local job-seekers, he saw how poorly most recruiters understood and served technical communicators.

What sets Synergistech apart, other than our technical publications insider's perspective and industry connections, is the fact that we listen to, understand, and respect all parties. We meet both our clients' and candidates' need for a reliable, informed, resourceful ally. Our commissions are modest — and our services cost you nothing until you hire from us.

When you need qualified, informed, productive candidates — not excuses — call us. We'll save you time, money, and frustration by bringing you the most suitable talent available. Not only will you get candidates with verifiable professional credentials and intangible skills, but you'll get the whole story. We communicate promptly, clearly, and candidly to minimize surprises.

If you need a contractor, we can either payroll your temporary talent or help you implement tax law-compliant 1099 relationships that preserve the contractor's independent status while protecting your company from reclassification audits. W2-based contractors are paid weekly (within five days of timecard receipt) and are eligible immediately for dental and vision insurance, 401(k) and two FSA plans, and direct deposit.

Hiring managers at Oracle, Sun, Cisco, Symantec, Sony, and myriad smaller companies and technology startups will tell you that Synergistech is diligent and reliable, and that we 'get it,' ask important questions, and represent them to their best advantage. We welcome the chance to help you hire better technical communicators faster and more easily.

